

The below is a proposed draft of the agreement between Computer Futures, a trading division of Specialist Staffing Solutions, and the Chicago Python Users Group (ChiPy). *This draft is not final or legally binding to either party*.

Initial Payment Structure to ChiPy

- \$5,000 up front (payable within 45 days of both parties signing agreement)
- Additional \$5,000 upon 11th placement
- Additional \$5000 upon 21st placement
- \$500 for every placement
- If 10 placements are made within the 1st 6 months of signed agreement an additional \$2,500 will be paid out at the end of the rebate period of the 10th placement

Client introductions:

A \$1,000 payment will be given for any placement (whether the candidate's resume was provided by ChiPy or sourced independently by Computer Futures or Huxley) done within the 1st 3 months of a client introduction to Computer Futures or Huxley, that was not a pre-existing Sthree client. Up to a max of 3 placements per client within 3 months.

Sponsorship

- Initial donation to ChiPy of \$1000 for sponsorship. If both parties agree to renew the agreement this \$1000 will be payable each year the agreement is renewed for a total of 5 years and a total value of \$5,000
- Host and sponsor (food, location, and drinks) for 1 ChiPy meet up each year - \$1,000 estimated value
- Sponsor and host 1 ChiPy mentor event each year – \$500 estimated value
- Host and run one resume and interview coaching session – \$3000 value

Total estimated value to ChiPy: \$9,500

ChiPy Agrees to:

- Provide to Computer Futures within 30 days, a list of all clients and organizations that it has done business with in the past 5 years, and provide introductions to their past and current clients within 60 days unless otherwise agreed upon on an individual basis
- Computer Futures will exclusively represent all members of ChiPy and ChiPy will provide to Computer Futures all resumes of ChiPy members
- Computer Futures will be the co-sponsor and only recruitment/staffing sponsor of the Chicago Python Conference being hosted by ChiPy in 2016. Computer Futures reserves the right to be the only sponsor for this event annually for the duration of the agreement.
- Any client that reaches out to ChiPy will be introduced to Computer Futures and Computer Futures will act as the sole representative of ChiPy members to this organization.

*Definition of a placement: When a candidate is introduced to Computer Futures or Huxley that was not already known to Computer Futures or Huxley and is subsequently placed into a client by Computer Futures or Huxley within 6 months of introduction. Payments to ChiPy will be after a candidate has completed the rebate period which is dictated by each individual client.